27 May 1963

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MEMORANDUM FOR THE RECORD

Mr. McCone wants the following work done on the subject "Professionalism in CIA" by the time he returns from the West Coast on Sunday, 2 June:

- 1. Make large charts of experience in intelligence and educational background, as large as the top of the desk.
- 2. Add Elder and Knoche to both experience and education charts.
- 3. On the education chart, list the highest degree only and the name of the institution.
- 4. On the education chart or the experience chart, add under the name and the office a very brief description of the duties.
- 5. Prepare a one or two-page paper giving the highlights of the professionalism paper as follows:

As you can see from the charts, CIA is rich in experience and educational background. The bare bones of the table of organization are included on the charts. The Agency has the most careful and intense recruiting program aimed at graduates and people with advanced degrees. Our training program is most intense and we seek to promote a most professional approach to the problems of intelligence, etc.

Mr. McCone has taken the above approach with Mr. Gilpatric and plans to use the new version elsewhere in government. I shall be glad to furnish the details orally.

W. Elder

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